



January 20, 2023

Hi Friends,

As you may be aware we are currently going through some significant changes at Red Deer Lake. After nearly a decade of working with us, Rev Nick is moving on from RDLUC. That means we're needing to find a new minister. At the service on the Jan 15th, I outlined how we go forward and address these changes. I wanted to reach out here as well so that we all have the same information.

The UCC has issued guidelines for these searches and have a two-part process as follows:

First, the online profile of RDLUC has to be created, approved by the region of the UCC, then loaded on to a UCC database. The information that makes up this profile is mostly available already, so the task is to update it, where necessary, and assemble it. Such information includes our financial statements, a financial viability review, a job description, an outline of our vision and ministry, and statistics relating to demographics. Members of the Board are already working on this and I believe that it is well in hand. To assist in the updating of information and the search for a new minister, we will be issuing a survey to the congregation in the near future which we would be very grateful if you would complete. Stay tuned for that.

Second, once we have the profile approved, the Board has to appoint a Search Team. This team will be able to sign on to the UCC database where information on prospective candidates is stored. The team will then review such candidates, organize interviews, and recommend to us a candidate. The region will appoint a person to offer support and some training to the team. The team will be sensitive to the opinions of the congregation expressed via the survey and through many other forums and find a candidate they think will best lead us forward.

To do this right may take some time but we are confident that we will not only survive, but thrive in the meantime under the leadership of Rev Grant. Please pray for this process and remember God is with us.

If you have any questions or concerns [please let me know](#).

Rob Howard